

Strategic Plan 2021-2023

Transformational Leadership	Structural Empowerment	Exemplary Professional Practice	New Knowledge, Innovation and Improvements
<p>Implement and adopt RHS professional practice model (PPM)</p> <p>Succession and Mentorship planning and development</p> <p>Increase visibility through formal rounding</p> <p>Reduce RN vacancy rate below national average</p> <p>Reduce RN turnover rate below national average</p>	<p>Restructure and increase/encourage participation of shared governance/ collaborative practice</p> <p>Development of Transition to Practice Program</p> <p>Promote professional growth through clinical ladder</p> <p>Increase percentage of professional certifications</p> <p>Progression towards BSN or higher nursing degree through recruitment and retention of high-quality nursing staff</p>	<p>Increase nursing satisfaction above national average</p> <p>Improvement of nurse sensitive indicators (CAUTI, CLABSI, Falls, HAPI) to exceed national benchmarks</p> <p>Reduction of readmissions</p> <p>Improve patient satisfaction through providing support and encouragement at all levels of nursing to enhance patient experience</p>	<p>Promote growth of the Nurse Residency Program (N RP) projects</p> <p>Incorporated EBP into Policies, Procedures and Protocols</p> <p>Development and implementation of resources to support nurses at all levels in EBP, abstract, publication writing and research design implementation</p> <p>Heighten scholarly dissemination</p> <p>Improve alignment of care across the continuum</p>

Our Mission

To care for others as we would care for those we love